



**Be Our Guest**  
at this Year's  
**Most Dynamic HR Event**

Coming to **Chicago, IL** on **November 10th**

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HRCI

Earn HRCI Credits

[Register now](#) for a complimentary one-day HR seminar that will propel your department into the next decade.

To register go to: [www.ultimatesoftware.com/Springfield](http://www.ultimatesoftware.com/Springfield)

**Interactive HR Workshop: Essential Strategies from Industry Leaders in an Era of Change**

November 10, 2011

9:00 a.m. - 4:00 p.m.

The Palmer House Hilton Hotel

Created specifically with human resource leaders in mind and presented by HR executives at top local companies, this workshop will provide you with step-by-step instructions, focus on issues of peak concern to the HR industry, and supply concrete, practical advice to use immediately in your own HR department.

[Sign up now](#) for this **no-cost event** that is pending approval for recertification credits through the HR Certification Institute pending certification credit hours through the American Payroll Association. This is the HR event you'll be talking about for weeks. [To register, visit: www.ultimatesoftware.com/Springfield](#)

"After attending many industry workshops/seminars, **I can honestly say this is the BEST!** Professional, first-class, brilliant, engaging."  
-- Penny Salomon, HR manager, **Strategic Benefit Solutions**

"This was an opportunity to **network and bring my team** for external learning."  
-- Monica Rivera, district HR manager, **The Home Depot**

"The presenters were awesome and shared practical, **useful info in HR language!**"  
-- Angela Hill, director of HR, **Highway Technologies**